

PHOTO CONTEST WINNER:

Both Journeyman Wiremen Curt Engle and Chad Casias install 3 inch parallel kick 90 degree conduit runs in a drop-ceiling. We can see how all the kick 90 degree bends beautifully transition to the same elevation from below the drop ceiling and back above the same ceiling.

Are you a Commercial Inside Wireman, a Residential Wireman, a VDV or Comm Tech Wireman and have a photo you'd like to submit for consideration? Email your submission to newsletter@ibew68.com for a chance to be featured in next quarter's issue!

Upcoming Meetings:

General Membership Meetings Jan 2nd – Feb 6th – March 5th Stewards/Good of the Union Jan 17th - Feb 21st - March 20th

RENEW Jan 18th – Feb 8th – March 14th Newsletter Committee Jan 18th – Feb 15th – March 21st

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Questions? Comments? Ideas? Send your correspondence to: newsletter@ibew68.com

This is YOUR Newsletter. We want to hear your suggestions!



CULTURE – INTERVIEW WITH GARY CHERNY; IBEW MEMBER AND LEAD SINGER OF THE BANDS LINE BRAWL (2014-2019) AND EYES OF SALT (2023-) BY ROSS HOLMES PIESCO



Gary Cherny was born Igor Israel Chernyavsky in Kiev, Ukraine. His family came to Denver as political refugees from the Soviet Union when he was 7 years old. He's been a constant presence in Denver's Hardcore scene since 2007 when he started his first band, Before We're Done. Throughout the years he's played almost every venue in Denver and shared the stage with bands such as Every Time I Die, Comeback Kid, Slapshot, Bane, and Terror.

Early in 2023 Gary told me he was starting a new band, Eyes of Salt. Gary's passion, intensity, and onstage presence is what originally drew me to Line Brawl, his previous band, and I couldn't wait to check out his new project. Recently, I was able to talk with Gary about his new band, his experiences in the Hardcore scene, and his thoughts on working class politics.

How did you first get introduced to Hardcore and how did you get involved?

I've always been drawn to fast aggressive music because it was a constant reflection of what was going on in my brain. For others, this type of music is anxiety inducing, but for me, it brings peace and calm. A guy that worked at a local record store invited me to some local shows. A few years after that I decided to start my own band with my brother and some friends. Since then I've played hundreds of shows, toured the country, recorded in some memorable studios, and met some incredible people.

What does Hardcore mean to you?

Hardcore is a genre, a culture, and a way of life. It's a community where you can go to a show and instantly feel accepted no matter who you are. You can travel across the world and see someone wearing a Hardcore band shirt and have an immediate connection because you both know you're part of something so small and tight knit. It really is amazing. I've met all of my closest friends through the music scene. Through lessons I've learned from the lyrics of bands I love, I discovered who I am and the respect and compassion I can have for other human beings.

Hardcore has its roots in the working class. How has shaped your music and your experiences?

Hardcore stems from Working Class ideology. The idea that you need to work your hardest and put your heart into everything you do. To be prideful of who you are, but not let that pride turn into arrogance. To know that failing is a part of life, but giving up is unacceptable. These are all values that are relatable to both Hardcore and the working class. A lot of bands I listen to constantly preach working class values. Many people in the music scene also work blue collar and labor jobs. Some are even union brothers and sisters.

Why did you decide to become an electrician?

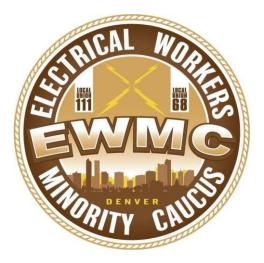
I had family members that were IBEW Local 3 members. A union brother and friend from the Hardcore scene pointed me towards the apprenticeship and that's how I got my start. The way he described the Union to me, as a brotherhood, had a familiarity with how I felt being a part of the Hardcore scene, so it was the only logical step for me.

Tell us about your new band, Eyes of Salt

We play fast, we play aggressive, and we put every ounce of our hearts into the music. We have a demo that can be found on every streaming platform. We're currently writing music. The new music is going to focus on grief, mental health, and depression with an emphasis on suicide. I've lost a lot of friends that I wish I could have back and I feel it's more important than ever now that I work in construction. The suicide rate for construction workers is four times higher than general population and electricians rank as #7 on the list of jobs with the highest suicide rate. I write my music for people to be able to share their experiences and pain with others without feelings of judgment or fear of looking weak for expressing natural human emotion.



LOCAL 68 COMMITTEE UPDATES REPORTED BY DOMINICK HINTON, NEWSLETTER WRITER



Denver Electrical Worker Minority Caucus

The EWMC is devoted to creating a more equal and diverse workforce for minorities in the IBEW. The Denver EWMC is constantly working in the community, especially in underserved communities to be a resource, and to promote building trades to the non-traditional backgrounds. So - what are we up to?



SEPTEMBER-

EWMC members on September 4th participated in the 87th Labor Day Parade in the historic labor town of Louisville, Colorado. EWMC walked with other members of the IBEW and other labor organizations such as the Mill Rights, Teamsters, SEIU, the Colorado AFL-CIO, and the Boulder Labor Federation just to name a few. It was nothing short of true solidarity among workers! Dynalectric provided a truck for EWMC members to use.



OCTOBER -

Members volunteered on October 22nd for the RENEW Committee's annual trunk or treat event.

NOVEMBER -

Members of the EWMC participated in the EWMC National Day of Service on November 18th. Members volunteered at the Denver Inner City Parish, where they served upwards of 300 families, providing them food to take home. This included successfully handing out 186 turkeys within the first couple of hours.

UPCOMING -

On December 9th, they will be participating in the Brighton Parade of Lights.

January 10th through the 14th, a handful of EWMC members both from IBEW Local 68 and 111 will be headed to Atlanta, Georgia for the EWMC National Conference 2024.





Mile High RENEW

RENEW stands for "Reachout Engaged Next Generation of Electrical Workers". RENEW is working on creating more membership participation. RENEW strives to get younger members to participate in a committee and get younger people to join the trade.

What are we up to?

<u>SEPTEMBER - Members of The Mile High Renew volunteered to help members of the WBF Sportsman Clay Shoot alliance.</u>

OCTOBER - On October 21nd, The Mile High Renew hosted their annual Trunk or Treat with a variety of candy, food, and even a bounce castle! You can see the full description by Brother Colton Gully for more.

"On Oct 21, 2023 IBEW Local 68 held its annual Trunk Or Treat event as an opportunity for members to celebrate Halloween with their electrical family. There was a big 'ole bouncy castle for the kids just next to a row of cars decorated with spooktacular finishings to delight trick-ortreaters. Inside, the hall was laid out with many crafty projects and decorated to the nines with festive trappings. Hot dogs and soda were served, much fun was had by all. Thank you to all who organized the event. Thank you to all who came out for the festivities!" – Colton Gully



<u>NOVEMBER -</u> During the regular monthly meeting on November 9th, 2023, the brochure for the Toy Drive was distributed.

UPCOMING -

RENEW plans to create an Apprentice Appreciation Day, with a cook-out in the park, or possibly a gaming bus. Details TBD.

Planning and preparation for anyone interested in the 8th District Softball Tournament next summer. We are accepting membership volunteers to participate!

Are you interested in participating and want to get involved in the Mile High Renew? Click the link below and get involved now!

https://www.milehighrenew.org/



Wireman's Brotherhood Fund (WBF)

SEPTEMBER -

WBF hosted their annual Clay Shoot on September 30 at Colorado Clays. If you missed it this year, remember to register next year to join the fun!

UPCOMING -

WBF annual Bowling Tournament is coming up on February 17th 2024. Set yourself a reminder and watch for sign-ups!

If you are not already a WBF member, please consider joining!

Dues are only \$25 a year and go towards taking care of your sick or injured brothers and sisters!

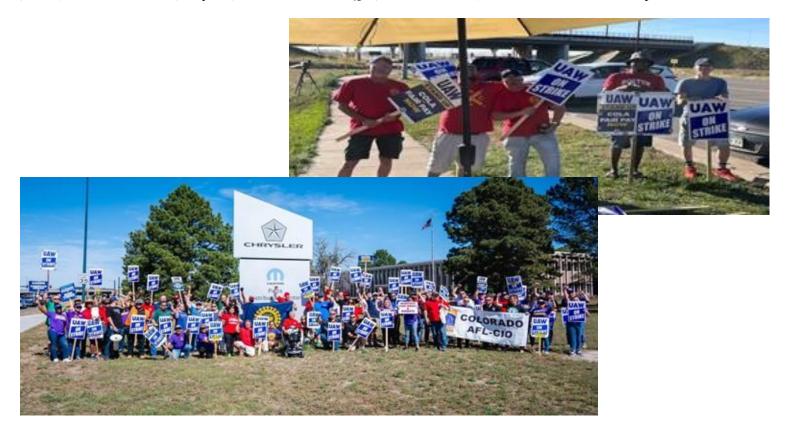
Pick up an application at the hall.



Better for our Local

"Don't Cross that Picket Line"

On September 29th, members of IBEW Local 68 walked the picket line in solidarity with the United Auto Workers (UAW) Local Union 186 (Chrysler) and Local Union 431 (General Motors) in their Historic Stand-Up Strike.



On October 4th, members of IBEW Local 68 joined the brothers and sisters of Service Employees International Union (SEIU) Local Union 105 on the picket line at one of the Kaiser Permanente facilities.





How Can I Help?

To stay updated on upcoming events and learn how you can contribute to your community, please contact us via email:

Denver Electrical Workers Minority Caucus

denverewmc@gmail.com

RENEW

milehighrenew@gmail.com

WBF

wbflu68@gmail.com

Don't see your committee? Please reach out to the Local 68
Newsletter Committee at newsletter@ibew68.com!



A MESSAGE FROM THE NEW BUSINESS MANAGER: ZACHARY ESQUIBEL

I am honored to introduce myself as the newly appointed Business Manager of IBEW local Union 68. It is with great enthusiasm and dedication that I embark on this role, committed to serving and advancing the interest of our esteemed union. My name is Zack Esquibel and I am excited to begin this journey with a dedicated and talented team. Having spent 25 years in the electrical industry, going through the apprenticeship and turning out in 2003, I bring a wealth of experience in navigating the complexities of our field. I have gained valuable experiences and insight into the challenges and opportunities our members face. My primary goal as Business Manager is to foster a collaborative and innovative environment within our organization. By promoting the IBEW's skills, embracing emerging technologies, and ensuring the well-being of our members, I aim to elevate the IBEW's standing in the industry.

Some key objectives include Advocacy for Members: I am committed to championing the rights and interests of our members, ensuring fair wages, safe working conditions, and professional growth opportunities. Strategic Partnerships: Building strong relationships with industry stakeholders and governmental bodies to create a supportive system for our members. Innovation and Sustainability: Embracing technological advancements and sustainable practice to position the IBEW at the forefront of the electrical industry. Communication and Transparency: Fostering open communication channels to keep our members informed about organizational developments, opportunities, and challenges.

I am eager to collaborate with each member of the IBEW family to achieve these goals and ensure the continued success of our organization. Together, we can strengthen the IBEW legacy and make lasting contributions to the electrical industry.

Thank you for your trust and look forward to a productive and prosperous tenure as your Business Manager.

Fraternally, Zachary Esquibel



Books I and II, All Regions

	INSIDE
<u>METRO</u>	
BOOK I	217
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<u>MOUNTAINS</u>	
BOOK I	221
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BOOK I	214
BOOK II	18
WIND TURBINE	
BOOK I	3
BOOK II	0



MEMBERSHIP UPDATE

Congratulations to the following members who Congratulations to the following members on will receive a service pin:

January

Felix J. Beall

Robert N. Berry

Timothy L. Blitz

Steven R. Bateman

Peter J. Derose Eric S. Vera Jeffrey G. Vlasak February Alan G. Quintana Nickey E. Simpson

James J. Burkin David A. Burris Andrew Falkena Jack L. Cox Delan R. Bolack Joseph J. Dascher Ronnie L. Carlson Michael C. Hayes Ronald J. Dion Gilbert I. Garcia Daniel M. Kindall Larry J. Harrison Robert J. Kolpitcke Robert S. Hogan Robert S. Labak Daniel R. Hutton Aaron E. Lehman

Rueben E. Johnson Robert D. Meunier Kevin I. Mines James F. Keating David J. Krutsch Peter A. Porambo Mark A. Kummer Matthew J. Prentice Pablo R. Rodriguez Timothy P. Lynch Thomas L. Martinez Charles V. Soderquist Bruce N. McAdow Nicholas R. Solorio

Wilfred O. Messier Jeff A. Stair Darrell W. Patrick Debora L. Tikka Richard L. Pettinger Manuel R. Trujillo Arthur P. Reinke Steven O. White Thomas J. White Kenton D. Sharp William L. Snyder Robert L. Brown Stephen E. Dalton Daniel B. Soper

James P. Spellman Paul W. Fauver Thomas J. McCarthy Wayne A. Stengel

Duane L. Tidwell March Rocky W. Wendel Scott R. Acker Randall K. Williams Timothy M. Hill David W. Zaccagnini Timothy R. Martin Gregory S. Flanigan John F. Schieving Daniel R. Juarez

Glenn A. Henning John R. Hallin Wojciech Dworakowski

We sincerely regret to report the death of the following members:

Phillip E. Johnston Dennis R. Wamsley John R. Sulkko Robert E. Nesland Robert G. Holcomb

taking their Official Oath of Obligation:

taking their official outri of obligation.			
	October	Sara Jernigan	
	Zoe Baldwin	Josh Loeffler	
	Davon Burrell	Elias McPherson	
	Marquis Cox	Kyle Moran	
	Augusto Davalos	Dashall Morris	
	Conor DiGeorge	Armando Munguia	
	Bryan Espinoza	Brandon Nelson	
	Jacob Flores	Antonio Nieblas	
	Elisha Gonzales	Bryan Ortiz	
	Colton Gully	Ricky Ortiz	
	Kevin Jones	Justin Reynolds II	
	Billy Lima Castro	Jaydan Reynolds	
	De'Sean Lipscomb	Brayden Ring	
	Joshua Luczynski	Aaorn Runnalls	
	Dylan Lujan	Alexis Salazar	
	Leonardo Martinez	Lief Sjostrom	
	Matt Milldrum	Quintin Staab	
	Timothy Mullineaux	Joshua True	
	Gabriel Parra	Hudson Twisdale	
	Joseph Prochilo	Megan Weidman	
	Carson Ryley	Richard White	
	Roman Sanchez-Holguin	December	
	Daniel Taylor	Joseph Duran	
	November	Tomas Fleishman	
	Jovany Archuleta	Marcos Hernandez	
	William Beschman	Anthony Holmes	
	Michael Boyd	Cisco Jaramillo-Mahoney	
	William Brossett	David Lozornio	
	James Callahan	Matthew McElwain	
	Gregory Capp	Eric Medina Aguirre	
	Jessie Castro	Eric Medrano	
	Aiden Delmonico	Michael Mendez	
	Joseph Fare	Shawn Nelson	
	Nicholas Farney	Seth Philip	
	Casey Finn	Trevor Ramelot	
	Kassidy Fritz	Albert Ransom	
	Francisco Gonzalez	Jesus Reyes Manrique	
	Colby Gorham	Austin Schulz-Allen	

Congratulations to the following members on their recent retirement:

Jeremy Troy

September	November
Phillip Johnson	Michael A. Garcia
Wojciech Dworakowski	Daniel P. Patten
October	Arthur M. Mascarenas
Arthur P. Reinke III	Douglas F. Blumer



Henry Holmes

Aiden Jekel