

# DENVER'S IBEW LOCAL 68 NEWSLETTER

Your resource for info on IBEW's Local Union 68, Denver

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## LOCAL 68 WINS DISTRICT 8 SOFTBALL TOURNAMENT



-Players from Local 68 pose after winning District 8's annual softball tournament this past August on the 8<sup>th</sup>.

Not on the team but can play ball? Reach out to our RENEW Committee.

## THIS QUARTER'S PHOTO SUBMISSION:



-A Local 68 J.W. instructs his 3<sup>rd</sup> year apprentice on running E.M.T. out of the panel.

Have a submission? Send a photo and a short description to [newsletter@ibew68.com](mailto:newsletter@ibew68.com) to see your photo in the next newsletter.

### Upcoming Meetings:

General Membership Meetings  
 Oct 3<sup>rd</sup> - Nov 7<sup>th</sup> - Dec 5<sup>th</sup>

Stewards/Good of the Union  
 Oct 18<sup>th</sup> - Nov 15<sup>th</sup> - Dec 20<sup>th</sup>

RENEW  
 Oct 12<sup>th</sup> - Nov 9<sup>th</sup> - Dec 14<sup>th</sup>

Newsletter Committee  
 Oct 19<sup>th</sup> - Nov 16<sup>th</sup> - Dec 21<sup>st</sup>

### Special Events:

Holiday Party - Dec 9<sup>th</sup>

\*Retiree's Luncheons will begin in September - they are held at the hall on the last Thursday of each month.

\*Reminder that the hall is closed the day after Thanksgiving.

## IN THIS SEPTEMBER'S ISSUE

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Questions? Comments? Ideas? Send your correspondence to: [newsletter@ibew68.com](mailto:newsletter@ibew68.com)

This is YOUR Newsletter. We want to hear your suggestions!

## FROM THE DJEATC – THE SCHOOL AS YOUR MEMBER BENEFIT BY JOE BEAUDOIN

There is a principle in life, perhaps at one time held sacred in this country, that allows our democracy and our organizations to work, to flourish. It's unclear when this belief became unpopular, or at least, when it fell out of style and is now quite rare to hear about. When the great Founders of our country staked their lives to create this nation conceived in liberty, our nation's first President said this: "Let us raise a standard to which the wise and honest can repair..." This was at the Constitutional Convention of 1787. The standard Washington was referring to was a set of principles that underlie our great democratic project in America's Constitution.

What did Washington mean by this? Surely, we look back now and can know that hardly a man more honest and wise than George Washington ever served in our government. But maybe that's exactly the point. Maybe the point of doing anything noble or worthwhile isn't necessarily how we change our own personal circumstances, maybe the point of action is to set forth a chain of behavior in this world that will benefit future generations. And maybe –if you can follow me here– the future generations really aren't so removed from us, at all. They live right here alongside us now and are shaped every time we act.

Regardless of what you may try to be convinced of anywhere else, this principle of selfless, forward-looking action is what keeps this whole world turning. A person can be the best damn \_\_\_\_ in the world, and to the world that means essentially zilch unless that person's greatness can inspire, or be passed on, even after that person isn't around. If we honor this principle, we live and thrive. If we neglect it, we self-destruct. *There is no exception.*

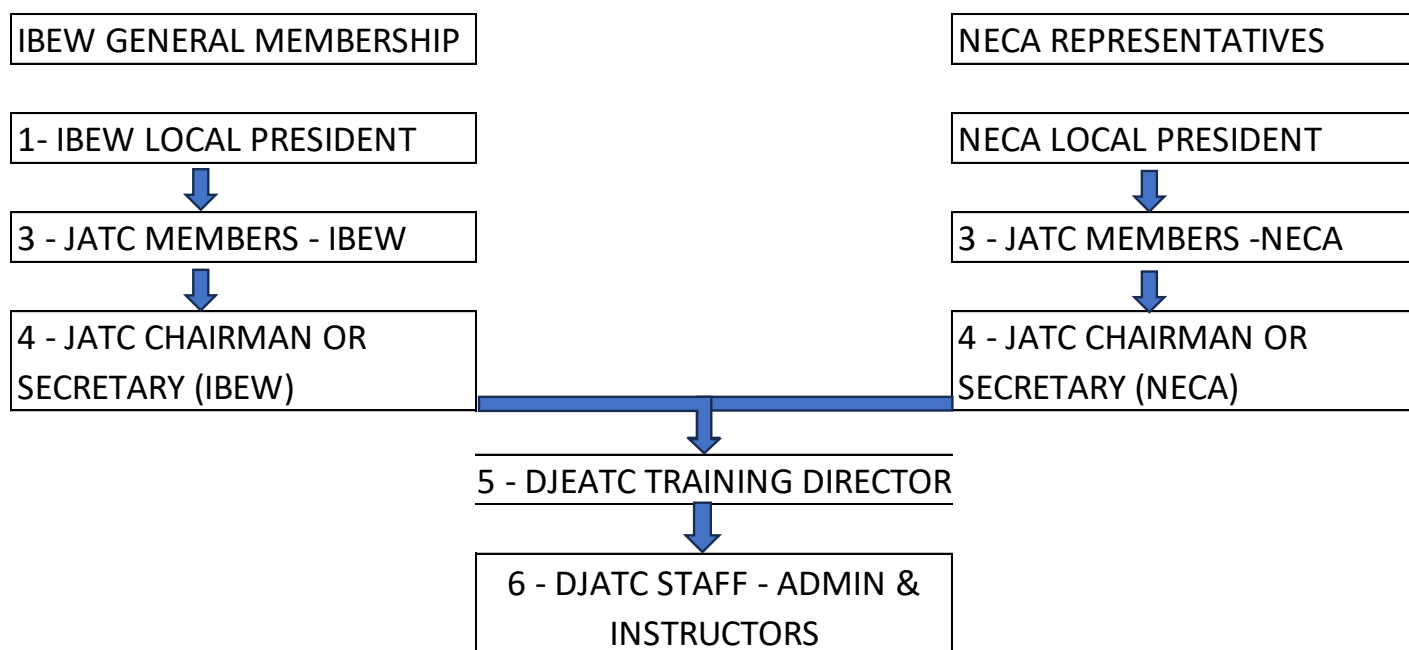
A wireman of Local 68 affirms this belief in the future generation with each hour they work. For every hour each of our wiremen spend on the job, their respective contractors contribute sixty-three cents toward the operation of the school. This means that the Denver Joint Electrical Apprenticeship and Training Committee (the school, or the DJEATC), is a negotiated item of our Local's contract. This benefit is an overlooked difference between Union and non-union labor. Non-union shops may have an interest in keeping their employees cheap– they may stave off the development of their employees from earning a state electrical license. Or they may pressure employees to enroll with the IEC for classification purposes, only to dump their employee's education benefit once the qualifying contract is finished and the job is done.

A Union shop invests in the development of its workers and enters into association with the IBEW to run its educational institution. The particular form of trade unionism the IBEW practices is exemplified by this collaboration. Here's the benefit to our members: half the JATC is run by members of the local, and indirectly elected by members of our local through appointment by the President. This means that the membership is not kept out, but a part of and influential in how it wants to manage its school, should it decide. The other major benefit of the DJEATC is that all operating funds are kept within a Trust protected by Federal Law, monitored by a yearly audit. Committee members are legally prohibited from spending even a dime of the membership's money to serve any purpose outside of training the membership. This is why continuing education courses are less expensive for Union Journeyman– it is your member benefit.

In participation with this process, members act on the principle that they can decide the future of their Organization by shaping the development of its members. I've heard the testimonies of successful, older and retired 68 hands: Ex-Presidents, business owners, Unionists. They've all stood in front of the general membership and all proclaimed: "In this organization, you can be all you can be." What did they mean by this? They meant what the Great before us have always meant. They meant the same as what Washington spoke to our fledgling nation in 1787, and the same as anyone who's ever done anything worthwhile as long as the history of the world: we have the ability to build something greater than ourselves.



## HOW THE DJEATC WORKS



1. IBEW Membership elects its Local's President
2. The Local President appoints 3-4 JATC members. A complete term for a JATC member is 3 years. Any vacancies are filled immediately. JATC members' terms are staggered so an appointment is made each year. This means that within his term, a Local's President appoints a full IBEW JATC delegation.
3. Trustees and managers of the JATC. Together they make up the Board of the 501(c)3 non-profit (The School).
4. An elected member from among the JATC members with special voting privilege.
5. A hired position; head administrator of JATC office, tasked with maintaining financial reports, hires/fires staff, directs grant operations, pays bills, recruits apprentices, \*provides OJT/classroom instruction for Apprentices\*\*, provides continuing Education for all trade members.
6. Staff members delegated to handle the duties entrusted to the Training Director.

\* The Training Director in this regard is like a manager of manpower. For each of the Training Director's duties, it is critical to understand that the directive comes from a joint collaboration of NECA and IBEW representatives. Before each school year, the JATC decides based on work outlook and mutual advantage, how many Apprentices to accept into the program. Apprentice labor, on its own, is important for the near and long-term health of both organizations.

\*\*The curriculum for instruction is handed down by a national organization which functions in a similar way to the JATC. It is called the National Joint Apprenticeship Training Committee, or the Electrical Training Alliance. The Electrical Training Alliance isn't involved in coordinating manpower like a local JATC but developing a curriculum and standard of procedures to serve the best interests of Union Labor and Union Contractor. The requirement to adopt the national organization's curriculum and procedures is specified in Article 5 of the CBA. It is a major way in which the IBEW's, as well as NECA's, international organizations influence its Local's operations.



## LABOR HISTORY COLUMN – THE HISTORY OF LABOR DAY BY DOMINICK HINTON, NEWSLETTER WRITER

The long awaited three-day weekend is a time for barbecue, beers, families and friends, and for most Americans, a well-deserved break from the regular 9-5 work week. Luckily for IBEW Local 68 members our contract observes a three-day weekend when particular holidays land on a Saturday or Sunday. The holiday that might remind one of the beginning of football season, barbecues, and summer sales, Labor Day, has much more to its history, with its roots in working-class America.

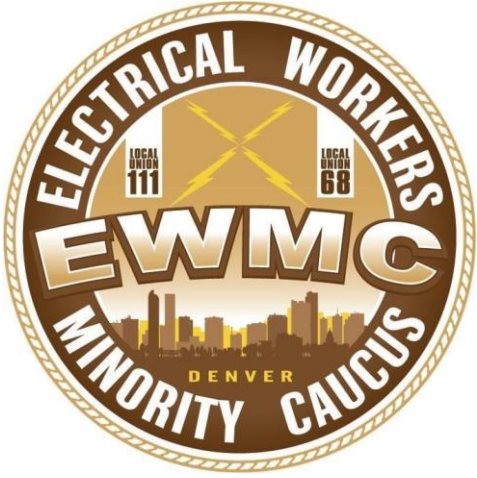
The idea of Labor Day first began in the early 1880's, where men in America worked anywhere from twelve to sixteen-hour days, six to seven days a week. With little to no time to help their families or maintain personal responsibilities working Americans had no time for anything else to enrich their lives. Labor Unions like The Knights of Labor and their members worked to change that standard of living. Two notable men come to mind - Peter J McGuire and Mathew McGuire. While in their positions of power, these men proposed the idea of a well-deserved rest day for the workers who contributed so much to society. Peter J. McGuire, co-founder of the American Federation of Labor, and Mathew McGuire, Treasurer of the Central Labor Union, each played a significant role in shaping the labor movement. Peter served as General Secretary of the International Brotherhood of Carpenters, while Mathew was a skilled Machinist by trade. These were the forefathers of Labor Day. Although they may not have been biologically related or even acquainted, it is evident that these men possessed a deep understanding of the hardships faced by the working class. With their influential positions, they ingeniously proposed the concept of this Holiday. Peter McGuire famously posed the question, "Who from rude nature have delved and carved the grandeur we behold?" This query, at its core, challenges the capitalist to consider the individuals who have labored tirelessly to construct and generate the wealth that they now own. It is that of the workers who created the wealth and very much so deserve a holiday at a minimum for their contribution. Matthew McGuire proposed the idea of a holiday to commemorate labor organizations and their achievements. This would be done through vibrant parades and joyful picnics, bringing together workers, their loved ones, and the entire community.

Labor Day was officially commemorated for the first time on September 5th, 1882, thanks to the Central Labor Union of New York. This historical occasion witnessed an awe-inspiring strike, involving a staggering 10,000 men, meticulously orchestrated by the CLU. The strikers marched from city hall to a park where they celebrated their defiance to the traditional work-day. This event not only provided an opportunity to take a break from work, but it also allowed people from various trades and professions to shed light on the pressing concerns faced by American workers. These included advocating for an 8-hour work-day, fairer compensation, and improved safety standards in the workplace. Working-class solidarity was strong and not a single person was hurt or injured during this strike. Colorado, New York, New Jersey, and Massachusetts were the first states to recognize Labor Day, and made it a state holiday for the first weekend in September. Despite the growing number of states adopting the practice of acknowledging Labor Day as a holiday, it was not until June 1894 that President Stephen Grover Cleveland officially established a federal holiday by signing it into law. The circumstances surrounding this decision raise doubts about his true motives. In May 1894, a significant event occurred when The American Railroad Union, under the leadership of their president Eugene Debs, a renowned socialist and labor leader, made the groundbreaking decision to initiate a strike against the Pullman Palace Car Company in Chicago, Illinois. After a couple of months, President Cleveland ordered the national guard to break the strike in order to get the trains moving again. However, the ARU stood their ground and the national guard had to use force. As a result, 30 people died that summer fighting for a better standard of living. President Cleveland faced intense criticism for his choice to employ violence against the railroad workers. Nonetheless, in a hasty response to the situation, he promptly enacted a law on June 24, 1894, officially establishing Labor Day as a nationally recognized holiday.

The struggle of working individuals in the United States to establish Labor Day as a national holiday is evident in the historical events preceding its official recognition. Labor Day wouldn't exist if labor leaders such as Peter J. McGuire and Matthew McGuire hadn't utilized their positions of influence to propose measures for its recognition. It wasn't just these leaders, but the grit of the working class to fight for what they believed, too. The 10,000-man strike and the Pullman Palace Car Company strike mark important turning points in history. These strikes, seeking a recognized day off, moved our country's leaders to create this holiday. We must remember that, at the time, the strike was one of the rare avenues available for working people to assert themselves, given the absence or early stages of arbitration between management and labor.

As you savor the delights of Labor Day - indulging in barbecued brats, cherishing precious moments with family, or embarking on a quest for stylish autumn outfits - take a moment to express your gratitude to the Unions and other skilled craftsmen. For without their tireless efforts, this cherished holiday would simply not exist.



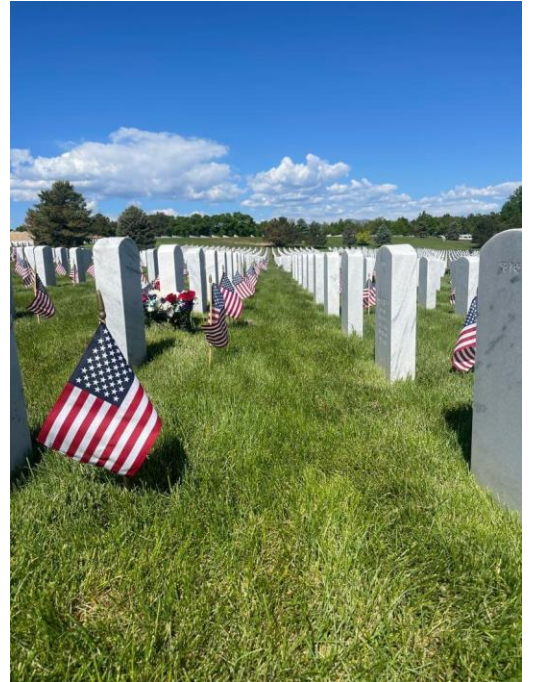


[Denver Electrical Worker Minority Caucus](#)

The EWMC is devoted to creating a more equal and diverse workforce for minorities in the IBEW. The Denver EWMC is constantly working in the community, especially in underserved communities to be a resource, and to promote building trades to the non-traditional backgrounds. So - what are we up to? June, July, and August updates:

JUNE-

On Saturday, June 3rd, members from both Local 68 and Local 111 joined together at Fort Logan National Cemetery to remove flags that they had set a week prior for Memorial Day weekend. This joint effort with the EWMC and Renew committees was to pay respects to the veterans and others laid to rest at the cemetery.



On Monday, June 17th, members of the EWMC participated in the Juneteenth parade. Members of both local unions walked from 26th Avenue, starting at Emanuel High School, and finished at the 5 cross streets in the heart of the old Five Points neighborhood. The EWMC had the pleasure of indulging in a wide assortment of candies generously provided by the locals. To top off the parade, they had the opportunity to savor the delectable offerings of numerous local food vendors and explore diverse business booths, all while enjoying the lively tunes of music.



On Sunday, June 25th, a delegate from the EWMC participated in the 2023 Coors Light Denver Pride Parade in Cheesman Park. The parade started at 9am at the corners of High Street and E 11th Ave. The marchers walked through the park enjoying high spirits and festivity for the day.



**JULY -**

In July, the Denver EWMC were proud to announce that Travis Trujillo, a Journeyman Wireman from Local 68, is now the newly elected president of the Denver EWMC Charter.



**AUGUST -**

The Denver EWMC supported The Mile High Renew committee by working together with officers of the RENEW and local charities to help plan a day of service for the 8th District Softball Tournament. This partnership was to help increase our presence in the Denver community and create stronger camaraderie between IBEW members across District 8. The EWMC reached out to the Second Chance Center in Aurora, Colorado and The Denver Inner City Parish, where members of the RENEW and those participating in the softball games committed a day to help maintain, clean, paint, and organize materials for these local charities.



**UPCOMING -**

On this year's Labor Day, September 4th, the EWMC plans to participate in the Labor Day Parade in Louisville.

On November 18th, EWMC will host their Annual National Day of Service. All Chapters, including the Denver EWMC, will participate and help at local charities.

In December, EWMC will be participating in the Brighton Parade of Lights.





## Mile High RENEW

RENEW stands for “Reachout Engaged Next Generation of Electrical Workers”. RENEW is working on creating more membership participation. RENEW strives to get younger members to participate in a committee and get younger people to join the trade.

What are we up to?

AUGUST - The 2023 8th District Softball Tournament

The Softball Tournament! There has only been one thing on the minds of the officers and members of the Mile High Renew and it’s the 8th district softball tournament. Between June and July, members in the softball committee have worked hard on the details of the tournament, from selecting food vendors, reaching out to other District 8 locals, and planning weekly Zoom meetings, these are just some of the things RENEW had to endure in order to make this tournament happen.

On August 4th, after working with the Denver EWMC, the two committees worked together on giving a day, prior to the tournament, back to the community. The EWMC reached out to the Denver Inner City Parish and the Second Chance Center in Aurora and developed a to-do list for RENEW members and volunteers of the softball teams to tackle.

On August 5th, we had the Softball Tournament for IBEW Locals 12 (Pueblo), 68 (Denver Inside), 111(Denver Outside), 113 (Colorado Spring), and 354 (Salt Lake), who all came together for a day full of fun. Although only four locals participated, each local was able to contribute more than one team, in total nine teams were put together for the entire tournament, being the largest tournament so far.



Games played from 8 am to just past 5 pm with a one-hour lunch and home run derby in between. Not all the events were limited to softball, family members could get food and browse through the raffle prizes and purchase tickets. Kids had plenty of space to run around including a playground and gelato to eat. The finale game was played between last year’s runner up Local 68’s competitive team and the Local 111 champions. After a hard-fought battle, Local 68 stripped the title and championship belt from Local 111, winning the 8<sup>th</sup> District Softball tournament, and breaking 111’s winning streak. We took time to talk to Julian Aguilar, Local 68’s team captain and Vice President of Local 68.

1. How did Local 68 play compared to the competition?

“Local 68 had 3 teams, a competitive team, a fun team, and an apprentice team. We came home with 2 pieces of hardware; the Red Ass trophy and the Championship belt! Our competitive team went 6-0 on the day beating each team they played by at least 10 runs and our for fun and apprentice teams both went 0-4 in pool play and got a chance for redemption in the #1 Loser game for the Red Ass trophy which the worst team takes home. The apprentice team ended up squeaking this one out, but I heard some players from the fun team were “all ‘softballed’ out by then.””

2. How does it feel to finally win the tournament, and earning the championship belt for the local?

“It felt awesome to win the tournament and get that belt off the 111 team who was wearing that thing all day long, probably all year long. I think seeing the group photo we took with all the members from Local 68 who played that day made me smile the most! We are one local and not these individual groups or clicks. I had a sense of pride seeing the new apprentices pumped up to take a picture with the belt and throw it on their shoulder!”





3. How do you think this event/win will encourage other members, especially apprentices, to get involved?

“Funny thing is, we expected the turn out for the event to be small like it had been the last couple of years; 5 teams tops. But in the last week before the tournament, we were able to confirm participation from two more Local 111 teams, a team from Local 113, and a team from Local 112. That made for a hectic day for us organizing the tournament but it was worth it. I think this event showed all members participating what could be if you get, and stay, involved. The feedback I have gotten so far has all been positive so hopefully this is just the beginning for this tournament!”

4. Anyone you would like to thank?

“Too many to list, but especially Ricardo Felix Dominguez and Brandon Trykowski. All our sponsors, volunteers, Foothills parks and rec, members who came out to support, all the locals who participated in the event, and our membership for supporting and donating to such a great event, this belt is all of ours!”



**UPCOMING -**

Renew plans to create an Apprentice Appreciation Day, with a cook-out in the park.

In October, RENEW will be hosting Trunk or Treat – date TBD.

We will be participating in the Toys for Tots to give toys to underserved kids. The toys will be given to the Boys and Girls Club of Denver.







## Wireman's Brotherhood Fund (WBF)

### AUGUST -

WBF hosted their annual Golf Scramble on August 12 at the Hyland Hills Golf Course. Members, family, and friends met for a day of golf, fun, drinking, and comradery! We already can't wait to see you at the next one!



### SEPTEMBER -

On September 30<sup>th</sup> WBF will host their 5<sup>th</sup> annual Sporting Clay Shoot at the Colorado Clays Shooting Park. The event starts at 8:00 AM and costs \$75 per person. The Clay Shoot is open to all members and family/friends. Registration deadline is Sept 23<sup>rd</sup> and the registration form can be found in person at the hall or on the website under the "Latest News" tab.

If you are not already a WBF member, please consider joining!

Dues are only \$25 a year and go towards taking care of your sick or injured brothers and sisters!

Pick up an application at the hall.



## **Better for our Local**

IBEW Local Union 68 hosted a Benefit Fair on Saturday, June 24th. This was intended to teach and inform all members about your annuity, pension, and health care, but also the many other benefits that the IBEW and NECA pay for.

On August 19<sup>th</sup> IBEW Local Union hosted the annual picnic at the Westminster Elks Lodge. The event had an assortment of foods such as bbq, burgers, and hot dogs to name a few. The picnic had a great playground for all the future brothers and sisters, face painting, and even door prizes to be won. The WBF had shirts for sale and raffle tickets to purchase for a chance to win a couple of the 125<sup>th</sup> anniversary signs.



On the weekend of August 25<sup>th</sup>, Local 68 Softball team went to the east coast to participate in the Long Island softball tournament. We asked Local 68's Vice President and team captain how the tournament went.

“Long Island was an eye opening experience for our members who made the trip. We saw what hard work can build and how it can keep Brotherhood alive through athletics. This was the 52<sup>nd</sup> year for the William J. Lindsay IBEW softball tournament. There were 24 teams competing for two trophies. 12 teams in an upper division and 12 teams in a lower division. Local 68 competed in the upper division and went 2-3 overall. We played Local 102 (Patterson, NJ), Local 3 Apprentices (New York City), Local 25 (Long Island), Local 90 (New Haven, CT), and Local 3's A team. We took away a lot of good information on how they run their tournament and we received a lot of interest from teams for our 8<sup>th</sup> District tournament next year. I also can't forget about Friday night where one of your very own members won the HR Derby! Michael Bennett won a fierce competition to set the tone for the weekend and let everyone know we weren't there just to fill a spot.”



## **How Can I Help?**

If you would like to get involved with any future events or want to know more how to get involved and help in your community, please email us below.

### **Denver Electrical Workers Minority Caucus**

[denverewmc@gmail.com](mailto:denverewmc@gmail.com)

### **RENEW**

[milehighrenew@gmail.com](mailto:milehighrenew@gmail.com)

### **WBF**

[wbflu68@gmail.com](mailto:wbflu68@gmail.com)

*Don't see your committee? Please reach out to the  
Local 68 Newsletter Committee at  
[newsletter@ibew68.com](mailto:newsletter@ibew68.com)!*



## 4 x 4 Trail Ride

On June 24<sup>th</sup> members of IBEW Local 68, friends, & family took an excursion on Middle St. Vrain & Coney Flats off-road trail.

In all, ten vehicles participated ranging from highly modified to street tire stock. Although the trail was rougher than anticipated, everyone made it through without any problems. Unless you count minor undercarriage scrapes, Colorado pinstriping, white knuckles, and sucked up Naugahyde.

A good time was had by all! I would like to thank everyone who participated and look forward to the next time we get together!

In Brotherhood,  
Troy Ingalls



Books I and II, All Regions

	INSIDE
<b><u>METRO</u></b>	
<b>BOOK I</b>	<b>197</b>
<b>BOOK II</b>	<b>13</b>
<b><u>MOUNTAINS</u></b>	
<b>BOOK I</b>	<b>199</b>
<b>BOOK II</b>	<b>13</b>
<b><u>NORTH</u></b>	
<b>BOOK I</b>	<b>198</b>
<b>BOOK II</b>	<b>13</b>
<b><u>PLAINS</u></b>	
<b>BOOK I</b>	<b>198</b>
<b>BOOK II</b>	<b>13</b>
<b><u>SHORT</u></b>	
<b>BOOK I</b>	<b>193</b>
<b>BOOK II</b>	<b>12</b>
<b><u>WIND TURBINE</u></b>	
<b>BOOK I</b>	<b>4</b>
<b>BOOK II</b>	<b>0</b>



## 8<sup>TH</sup> DISTRICT PROGRESS MEETING REPORT BY JOEL HOLDEN

Brothers and Sisters,

It was a privilege to attend the 78<sup>th</sup> Annual Eighth District Progress Meeting in Butte, Montana on July 18<sup>th</sup>-20<sup>th</sup>. Butte has a diverse and colorful labor history beginning in the late 1800's. Originally a gold and silver mining camp, Butte grew rapidly with the copper boom at the turn of the century. It was the first major city in Montana and was at the forefront of labor organization and unionism. Several historic strikes took place in Montana, including the Bell Telephone Company in 1900, and 1907 Operators and Lineman Strike of Rocky Mountain Bell Company. Also in 1917, IBEW local 65 strikes Montana Power Company. Nothing was more tragic than the lynching of Frank Little, IWW Organizer and GEB member. On August 1<sup>st</sup>, 1917 at 3am they woke Frank Little from his sleep, dragged him out in the street in his underwear, giving him no time to dress and threw him in a car. The murderers drove a short distance, then tied him to the rear bumper of the car and dragged him over the street's granite blocks. On the Milwaukee Bridge, just outside of town, they beat him. Then they attached a rope to the Railway Trestle and strung him up. So ended the eventful life of Frank Little, labor leader, strike organizer, in Butte Montana, on August 1<sup>st</sup> 1917. A crippled, one eyed, itinerant activist, who took on a giant corporation, and the US Gov't and lost. More than a century later his murderers have never been identified. It is still very much alive today with some of the things like the number 3-7-77 pinned on Little's body and Dashiell Hammett, author of "The Maltese Falcon", involved?

Several Brothers and Sisters attending the Progress Meeting went to Frank Little's Grave and saw that his Gravestone Reads, "Slain by Capitalist Interests For Organizing and Inspiring His Fellow Men." This is just one story in the very rich history of Butte, Montana. We attended several classes and a great Labor History session from Regional Organizing Coordinator, Brother Bob Brock, who resides in Butte Montana. I encourage everyone to try to make it up to Butte, Montana someday to take in the fascinating and mysterious Labor History. If you can't make the long drive, I'm sure you can find an interesting article on the internet that will catch your attention.

It was an honor to receive the awards for 100% Cope Participation and Political Involvement at the Conference and an honor to stand up with Brothers Robert Delgado, Zachary Esquibel, Julian Aguilar and Business Manager Jeremy Ross when receiving the award and plaques. In closing I hope all are healthy, please work safe and mostly get involved with your Local Union, IBEW 68. Come to a Meeting, join the newsletter committee, bring your ideas, or call to see how you can be of service to our members and our great communities.

Best Regards In Brotherhood,

Joel H Holden



# MEMBERSHIP UPDATE

Congratulations to the following members who will receive a service pin:

Congratulations to the following members on taking their Official Oath of Obligation:

<p><b>October</b></p> <p>Delmar W. Beverly Daniel G. Abernathy Karol T. Beemer Victor DeJesus John R. Edwards Justin C. Martin Dion T. Montoya John A. Skrabonja Richard L. Howard Christopher Downs Joel H. Holden</p>	<p><b>November</b></p> <p>Donald C. Havorka Nicholas A. Costanza Albert T. Mckinney Paul D. Cochran James M. Spencer Justin K. Elliott</p> <p><b>December</b></p> <p>Timothy R. Gallegos Lee S. Roiter Jeffrey R. Bish Dariusz Myszkowski</p>
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<p><b>July</b></p> <p>Daniel Baier Sloane Baily Alan Blanco Moreno Grant Buttshaw Jeremy Eklund Dominiq Fabiano Anthony Fitzgerald Bryan Gamboa George Jarvis Manuel Jurado Steve Kleine Jacob Mosher Ryan Osmundson Roberto Quezada Christian Thielemier Peter Vang Lucas Williams</p> <p><b>August</b></p> <p>Charles Caldwell Jaime Corning Rayden Drake Rafael Grijalva Robert Groene Tanner Harrison Ryan Helmke Daniel Mangers Dustin Mathews Benjamin Metzler Sean Nestorick Bryan Parra</p>	<p>Joseph Powell Casey Puett Valentine Ramirez Michael Scherer Edward Stackman Maxim Stromberg Benjamin Welch Jonathan Witt</p> <p><b>September</b></p> <p>Clayton Anderson DeAundre Archer Jason Bescheinen Gavin Brown Julian Cruz Connor Dunn Joey Hackney Luis Hernandez Tyler Irisawa Kody Johnson Kort Kron Anthony Martinez Theodore Noble Michael Patterson Conor Reichert Luis Rocha De La O Michael Simmons Spencer Trevallee Connor Truluck Kalan Walker Patrick Watriss</p>
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We sincerely regret to report the death of the following members:

<p>Luther F. Vincent Larry G. McDuffee Marlon E. Williams Ronald A. Kimsey James R. Phelps Andrew S. Brunet</p>	<p>Robert A. Henry Ronald O. Lufkin Stephen R. Parsons William H. Walters Jr. James Ferguson Jr.</p>
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Congratulations to the following members on their recent retirement:

<p><b>June</b></p> <p>Michael D. Boone Kevin J. Bible</p> <p><b>July</b></p> <p>Donald E. Elliott James P. Moffett Rueben E. Johnson Robert D. Gance</p>	<p>Dean R. Ocobock David W. Henry Robert E. Gard Scott M. Robb Sr.</p> <p><b>August</b></p> <p>Alan K. Fitzgerald Gene Thatcher</p>
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